

# USE **PEER MENTORS** TO HELP NEW HIRES ASSIMILATE

## PEER MENTOR TRAINING CURRICULUM

(Click each course for more information)

- [Being a Preceptor\\*](#)
- [Critical Thinking Skills](#)
- [Enhancing Attention to Detail\\*](#)
- [Building Trust and Confidence with Clients](#)
- [Maintaining a Professional Distance](#)
- [Ethical Dilemmas in Healthcare](#)
- [How to Prioritize Your Work\\*](#)
- [Stress Management Skills\\*](#)
- [Legal Issues for Caregivers](#)
- [Professionalism & Work Ethic](#)

\* Denotes course is available as a PDF only for now, but is Coming Soon to e-learning!



### A BLENDED Learning Plan

A blend of E-learning and Instructor-Led Training is preferred by Caregivers and leads to improved patient outcomes. Our BLENDED plan includes an All access pass to **100+ E-learning** modules, plus your choice of **12 Classic PDF** modules.

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## CREATE OPPORTUNITIES FOR NEW HIRES TO ENGAGE WITH THEIR TEAM

You go to great lengths to hire the right people. Keeping them is the problem! **Most employee turnover happens within the first three months of employment.**

### Why Do They Quit?

- **Seasoned Caregivers:** The most common reason experienced direct care workers give for quitting their job within the first three months is that they feel **isolated or unsupported**.
- **Newbies:** Newer caregivers report they leave a new job in the first three months because they feel **unprepared for the work**.

### The Solution: Peer Mentor Specialists

Assigning Peer Mentors to all your new hires can solve both problems.

- **For seasoned workers:** A mentor can offer support, answer questions and help introduce the new employee to the rest of the team.
- **For newer caregivers:** A Peer Mentor can help ease the transition into a new job for which they may have little or no training. A Peer Mentor teaches by modeling problem solving, clinical skills, and handling the emotional aspects of caregiving.

### How Do You Create Peer Mentor Specialists?

1. The experts at Home Care Pulse have developed a highly structured **GUIDE SHEET** for starting a Mentor Program. You can [DOWNLOAD IT HERE](#).
2. This guide, combined with the **PEER MENTOR SPECIALIST TRAINING CURRICULUM** outlined in the sidebar on this page will produce an outstanding Peer Mentor program for your organization!

